

## *B-BBEE Verification Certificate*

Registered Name: *Willis South Africa (Pty) Ltd*  
 Trading as: *Willis South Africa*  
 Registration no: *1997/020469/07*  
 VAT no: *4860173659*  
 Head Office Location: *2nd Floor, The Edge, 1 Harries Road, Illovo, 2196*  
 Postal Address: *PO Box 55509, Northland, Gauteng*

Verification standard applied: *Amended Financial Sector Codes Gazetted 01 December 2017*  
 Scorecard applied: *Generic Scorecard*  
 Gazette number: *41287*

Element	Target Score	Actual Score
Ownership	25	22.96
Management Control	20	7.66
Skills Development	20	14.51
Procurement and ESD	35	33.68
Socio-Economic Development and Consumer Education	5	8.00
<b>Total Score:</b>	<b>105</b>	<b>86.80</b>
<b>Total Adjusted Score:</b>	<b>109</b>	<b>90.11</b>

Broad Based BEE status level: *LEVEL TWO CONTRIBUTOR*  
 BEE procurement recognition level: *125.00%*  
 Black Ownership: *26.00%*  
 Black Women Ownership: *10.38%*  
 Modified Flow Through Principle Used: *No*  
 Empowering Supplier: *Yes*  
 Enterprise Development Beneficiary: *No*  
 Implementation of Y.E.S Program: *Yes (One Level Enhancement)*  
 Date of Issue: *02 June 2020*  
 Expiry Date: *01 June 2021*



**Technical Signatory: Floyd Mazibuko CA(SA)**

**WIL006994/06/2020**

**Certificate Number**

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette December 2017



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