

This is to certify that

TOWERS WATSON (PTY) LTD

Certificate Number : DMID/2018/000217GEN
Version Number : 1
Registration number : 1998/001765/07
VAT number : 4760172751
Head Office, Location : Level 4, Montclare Place
22 Main Road
Claremont
7700

Verification standard applied : Amended Financial Sector Code
Issue of the rating standard applied : Section 9(1) of the B-BBEE Act 46 of 2013

Scorecard applied : Generic Enterprise (R50M or more)
Broad Based BEE status level : A level 4 contributor to B-BBEE
BEE procurement recognition level : 100%
Voting Rights of Black People : 21.15%
Voting Rights of Black Women : 0.00%
Economic Interest of Black People : 21.15%
Economic Interest of Black Women : 0.00%
51% Black Owned : No
30% Black Women Owned : No
Empowered Supplier : Yes (Government Gazette 40375)
Evaluation Period : 12 Month Period Ending 31 December 2017
Designated Group Supplier : No
Discounted : No

Element	Weighting	Points
Ownership	25	18.54
Management Control	20	8.45
Skills Development	23	8.82
Enterprise and Supplier development	43	38.21
Socio-Economic Development	8	8.00
Total	119	82.02

This verification certificate and the verification report are based on information provided to Acuity Verification Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by Acuity Verification Services (Pty) Ltd. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Amended Financial Sector Code, Generic Entities on Broad Based Black Economic Empowerment.

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Technical Signatory: D. Mintoor
Acuity Verification Services (Pty) Ltd

Date of issue: 06 July 2018
Expiry date: 05 July 2019
Period of validity: 12 Months

Acuity Verification Services (Pty) Ltd

Reg. No.: 2012/039271/07

Tel: 021 913 6284 Email: info@acvs.co.za

 **ABP**
Association of B-BBEE Professionals
Credible. Professional. Consistent.

 **sanas**
BBBEE Verification Agency

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