

power ratings

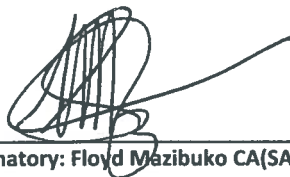
Ensuring Change through Empowerment

B-BBEE Verification Certificate

Registered Name: *Willis South Africa (Pty) Ltd*
Trading as: *Willis South Africa*
Registration no: *1997/020469/07*
VAT No: *4860173659*
Head Office Location: *2nd Floor, The Edge, 1 Harries Road, Illovo, 2196*
Postal address: *P O Box 55509, Northland, Gauteng*
Verification standard applied: *Amended Financial Sector Codes Gazetted 01 December 2017*
Scorecard applied: *Generic Scorecard Validation*

Element	Target Score	Actual Score
Ownership	25	26.00
Management Control	20	7.79
Skills Development	20	14.03
Procurement and ESD	35	38.00
Socio Economic Development & Consumer Education	5	8.00
Overall Score	105	93.82
Adjusted Score	109	97.39

Broad Based BEE status level: *LEVEL TWO CONTRIBUTOR*
BEE procurement recognition level: *125.00%*
Black Ownership: *26.00%*
Black Women Ownership: *10.21%*
Empowering Supplier: *Yes*
Enterprise Development Beneficiary: *No*
Date of Issue: *15 January 2019*
Expiry Date: *14 January 2020*



Technical Signatory: *Floyd Mazibuko CA(SA)*

WIL006522/01/2019

Certificate Number

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette October 2013

mPowerRatings (Pty) Ltd Reg No. 2004/003425/07



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C E R T I F I C A T E