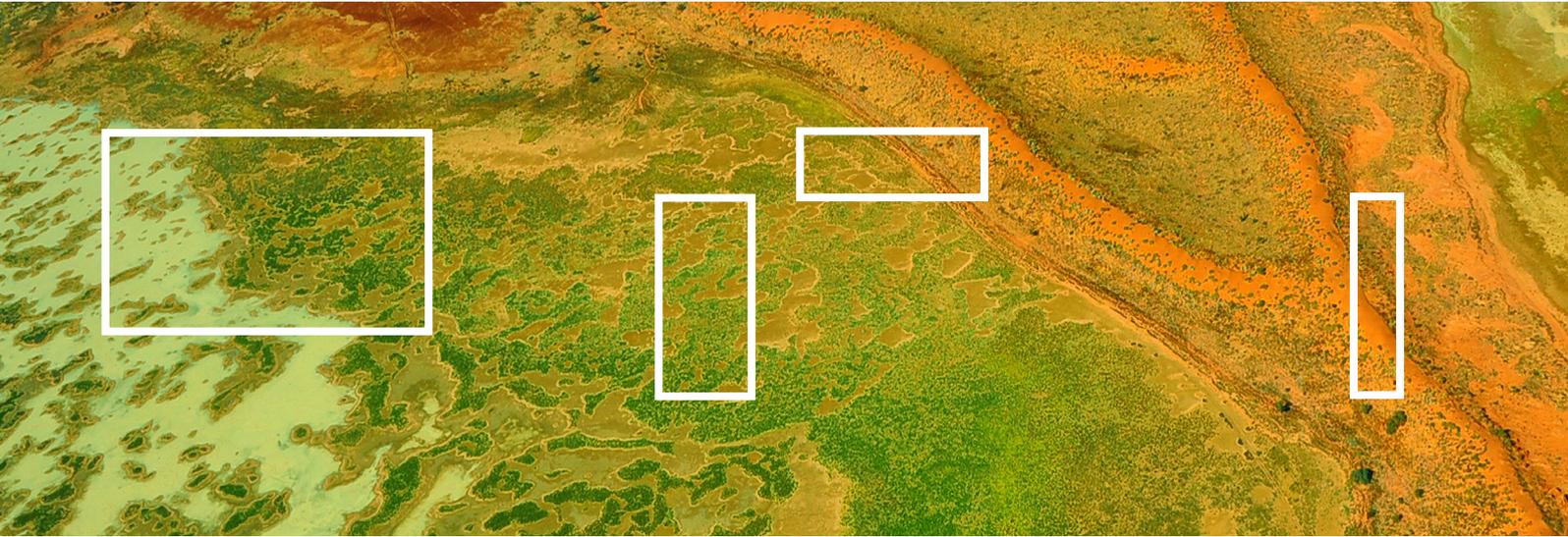


Workplace Risk Update

Queensland | July 2020



Several recommendations outlined in the Queensland Government's five-year scheme review are now legislated and came into effect from 1 July 2020.

Unpaid interns are now covered under workers' compensation

From 1 July, unpaid interns are considered 'workers' under the Workers' Compensation and Rehabilitation Act and are entitled to compensation for work-related injuries.

WorkCover Queensland advises that the extension of coverage to unpaid interns ensures these individuals have access to relevant entitlements in the event of a work-related injury.

Reporting of injuries and payments even if a claim is not made

All employers are required to report injuries sustained by workers for which a workers' compensation claim may or may not be made. These injuries must be reported within eight business days:

- even if you don't agree that the injury is compensable
- regardless of whether the worker makes a claim.

WorkCover Queensland reminds employers that reporting the injury is not the same as making a claim.

Details required for your locally-based return to work resource

For those employers who meet the relevant criteria, there is a requirement to have a Return to Work Coordinator who is:

- appropriately qualified
- based in Queensland
- employed under a contract.

Employers have until 30 June 2021 to provide the details of their Return to Work Coordinator, along with a statement of that person's qualifications for the role, to WorkCover Queensland.

Next steps

To find out more about how we can help please reach out to your Willis Towers Watson contact or contact our Workplace Risk team on:

Workplace.Risk@willistowerswatson.com



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