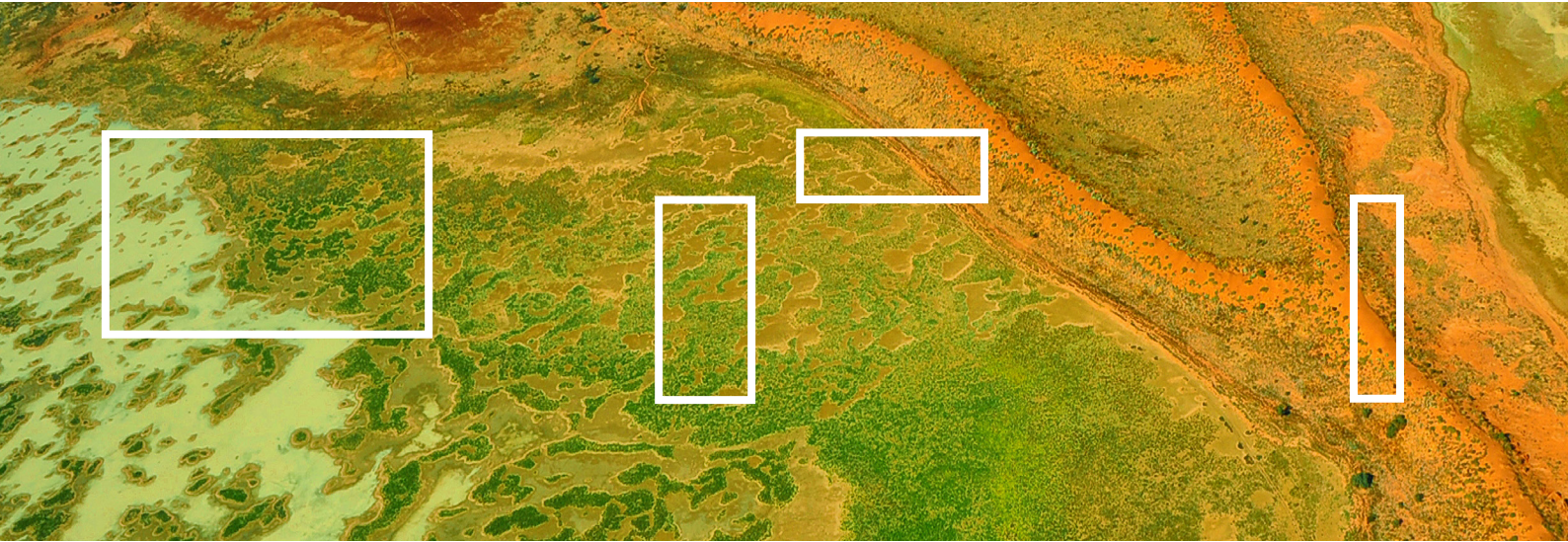


# Workplace Risk Update

Queensland | July 2020



**Several recommendations outlined in the Queensland Government's five-year scheme review are now legislated and came into effect from 1 July 2020.**

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## **Unpaid interns are now covered under workers' compensation**

From 1 July, unpaid interns are considered 'workers' under the Workers' Compensation and Rehabilitation Act and are entitled to compensation for work-related injuries.

WorkCover Queensland advises that the extension of coverage to unpaid interns ensures these individuals have access to relevant entitlements in the event of a work-related injury.

## **Reporting of injuries and payments even if a claim is not made**

All employers are required to report injuries sustained by workers for which a workers' compensation claim may or may not be made. These injuries must be reported within eight business days:

- even if you don't agree that the injury is compensable
- regardless of whether the worker makes a claim.

WorkCover Queensland reminds employers that reporting the injury is not the same as making a claim.

## **Details required for your locally-based return to work resource**

For those employers who meet the relevant criteria, there is a requirement to have a Return to Work Coordinator who is:

- appropriately qualified
- based in Queensland
- employed under a contract.

Employers have until 30 June 2021 to provide the details of their Return to Work Coordinator, along with a statement of that person's qualifications for the role, to WorkCover Queensland.

### Next steps

To find out more about how we can help please reach out to your Willis Towers Watson contact or contact our Workplace Risk team on:

[Workplace.Risk@willistowerswatson.com](mailto:Workplace.Risk@willistowerswatson.com)



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