

Willis Towers Watson Total Rewards Portal Software

Willis Towers Watson offers the only HR software products built on more than 100 years of experience solving the most complex HR issues for the world's largest companies.

The Willis Towers Watson difference

Willis Towers Watson Total Rewards Portal Software ensures each employee and recruit sees and understands all your organization provides as part of the employment deal. It presents and explains what the organization offers employees and what you expect from them in return. **That's the Willis Towers Watson difference.**

The new employee experience thrives on transparency and easy access to relevant systems and information. Willis Towers Watson Total Rewards Portal Software ensures each employee and recruit sees and understands all your organization provides as part of the employment deal.

totalRewards

Personalized for: Elle Employee

WLTW 0.19% ▼ \$149.35 As of Apr 26 9:16 AM

Welcome Summary Pay Health Retirement Work/Life Career

Training Potential

Teaching **SKILLS** Talent

Did You Know?

The full value of your employment includes not only competitive pay and benefits, but development opportunities as well.

VIEW

A Message from the CEO

Total rewards programs are at the heart of our partnership between you and the Company. As you navigate through this new tool, you will see many opportunities to enhance your experience within the total rewards portfolio. We encourage you to learn more, make changes, and find ways to optimize your total rewards package.

[Read more >](#)

Key Features

- **Personalize** – Adapt total rewards content to meet employees' varied needs in terms of language and culture. Target your messages for high-priority segments of your employee population and present only the details each person needs to see.
- **Customize** – Include information specific to your organization and the employee's rewards package; it's your content, your brand, and your messaging.
- **Raise awareness** – Enable your employees to make effective decisions based on complete, accurate data drawn from multiple systems. Include information about equity, benefits, base and variable compensation, retirement and savings plans, voluntary benefits and more.
- **Convenient** – Allows 24/7 access from any location or device including responsive designs for mobile devices.
- **Visually appealing** – Show recruits that your organization stays abreast of the latest interactive and multimedia tools to keep things interesting.
- **Flexible design** – Supports your communication campaign and aligns with your brand to ensure a successful launch of your total rewards portal.

Come explore with Willis Towers Watson HR Software.

Willis Towers Watson is always exploring new paths to discover solutions that change the world. We are not content with the comfort of the status quo. We actively seek out new approaches that challenge prevailing notions about people, companies and work.

If you would like to hear the stories of our explorations and discoveries in HR software, please contact us.

www.willistowerswatson.com/hrsoftware

Health, Life & Disability

The Company understands the importance of comprehensive insurance coverage to protect you and your family in the event of illness or injury.

Company Contribution \$14,767

Data as of the last pay period.

Plan	Elective	Annual Company Contribution	Your Annual Contribution
Choice	Family	\$12,196	\$2,123
Dental	Family	\$864	\$100
Vision Plan	Family	\$0	\$288
Basic Life and Accidental Death	\$38,000	\$40	\$0
Supplemental Life and Accident	\$122,000	\$0	\$57
Spend Life	\$10,000	\$0	\$12
QDRO Life	\$10,000	\$0	\$12
Short Term Disability	60%	\$164	\$0
Long Term Disability	60%	\$215	\$0
Total		\$14,767	\$2,783

Your Flexible Spending Accounts Elections

Account	Your Annual Election
Health Care FSA	\$1,500
Dependent Day Care FSA	\$2,600

Total Rewards Overview

The Company is committed to providing you with a comprehensive package that goes beyond your paycheck. This web site is designed to show you the value of the pay, benefits and other programs made available to you by the Company.

Your Total Rewards \$59,977

Plan	Annual Company Contribution	Your Annual Contribution
Pay	\$33,028	\$0
Health, Life & Disability	\$14,767	\$2,783
Retirement & Savings	\$10,006	\$1,818
Additional Benefits	\$164	\$0
Total	\$59,977	\$4,601

Work/Life Plans

- Pay Periods Not Enrolled**: Basic Deductible - Return Pathworkshop. Monthly cost. This cost will increase as you bring out of your family new dependents.
- Paid Time Off 136 hours**: All of your full paycheck, you have 136 hours of accrued paid time off. To see the schedule of time away, have your manager or the source of a report, call the HR Office.
- Adoption Assistance \$3,000**: This cost covers up to \$3,000 in financial assistance for expenses associated with the adoption of a child.
- Employee Assistance Program**: The Employee Assistance Program is a confidential and professional service that provides financial and personal counseling for employees, alcohol or drug abuse and stress management, and more information call (800) 888-1234 or click on the link below.
- On Site Daycare**: With Angels Child Care Center, Children's Hospital of Orange County and a licensed day care provider at an additional cost, Life Angels provides a morning program with a focus on age appropriate developmental activities. Life Angels provides a daily attendance with low child to staff ratio. Transportation available for school age kids.
- Survivor Financial Counseling**: This is a free service available upon 90 day survivor coverage. That offers eligible financial planning advice and assistance in creating a plan for the future. For details, contact HR Office at 877-227-3490.
- Premium Subsidy Program**: The Company provides eligible employees with financial support to help them pay the cost of health care premiums for themselves and their eligible dependent family members.
- Flexible Schedules**: The Company provides a variety of scheduling options to help you balance your work with the needs of your personal life.
- Associate Emergency Fund**: Earn up to \$2,000 in free eligible insurance as an associate. For details, please visit your total rewards site.
- Health & Wellness**: The Company offers an array of health and wellness programs throughout the year, including free immunizations and other free preventive services. For details, please visit your total rewards site.
- On Site Fitness Facilities**: Many Company locations offer free on-site fitness facilities. Visit one of these 23 fitness centers and receive valuable wellness credits.
- Leave of Absence**: The Company provides eligible employees with a leave of absence which allows employees to take time off work due to personal or family needs for non-work related reasons or requests for more information, please visit the link below.

About Willis Towers Watson

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 39,000 employees in more than 120 countries. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas – the dynamic formula that drives business performance. Together, we unlock potential. Learn more at willistowerswatson.com.

For further exploration,
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willistowerswatson.com/social-media

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