

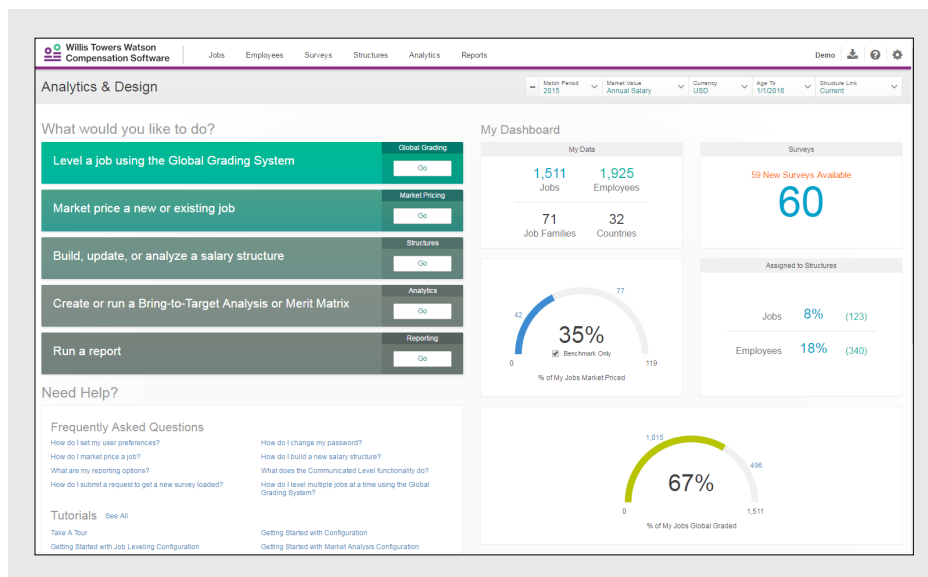
Willis Towers Watson Compensation Software

Willis Towers Watson offers the only HR software products built on more than 100 years of experience solving the most complex HR issues.

The Willis Towers Watson difference

Compensation management is about striking the right balance. Willis Towers Watson Compensation Software helps companies design, build and manage an effective compensation structure that places total compensation within the context of performance, market benchmarks and systemwide equity. **That's the Willis Towers Watson difference.**

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Key Features

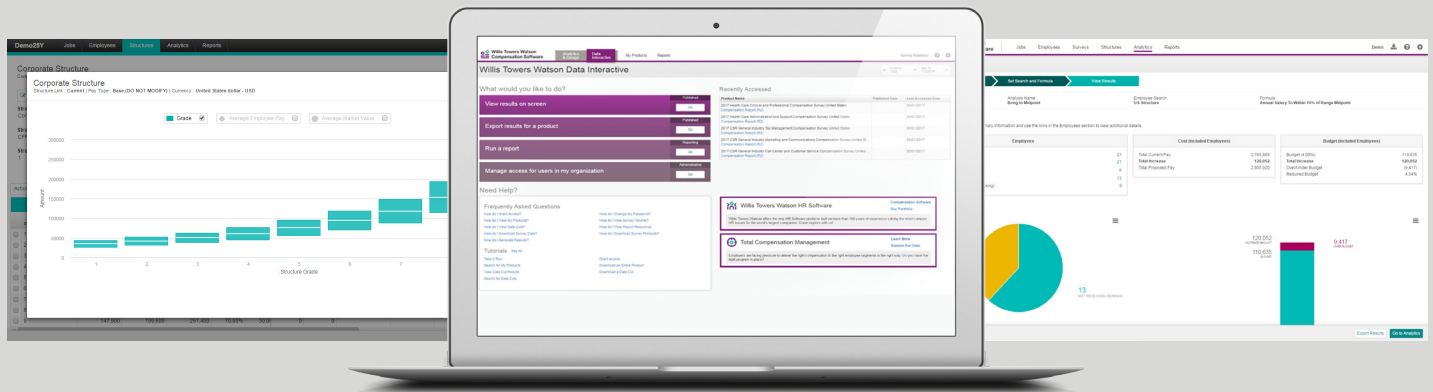
- Compensation Data – Gain perspective on compensation strategies and decisions with interactive access to comprehensive data from every corner of the globe.
- Compensation Management – Create a pay-for-performance culture that rewards the best employees and improves their engagement and retention.
- Job Leveling – Determine the value of jobs across a global organization to achieve a balanced compensation structure and establish a foundation for effective talent management.
- Compensation Reporting and Analytics – Visualize compensation data from multiple dimensions to identify opportunities in the organization and in the labor market.

**Come explore with
Willis Towers Watson HR Software.**

Willis Towers Watson is always exploring new paths to discover solutions that change the world. We are not content with the comfort of the status quo. We actively seek out new approaches that challenge prevailing notions about people, companies and work.

If you would like to hear the stories of our explorations and discoveries in HR software, please contact us.

www.towerswatson.com/hrsoftware



About Willis Towers Watson

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 40,000 employees serving more than 140 countries. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas – the dynamic formula that drives business performance. Together, we unlock potential. Learn more at willistowerswatson.com.

For further exploration,
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