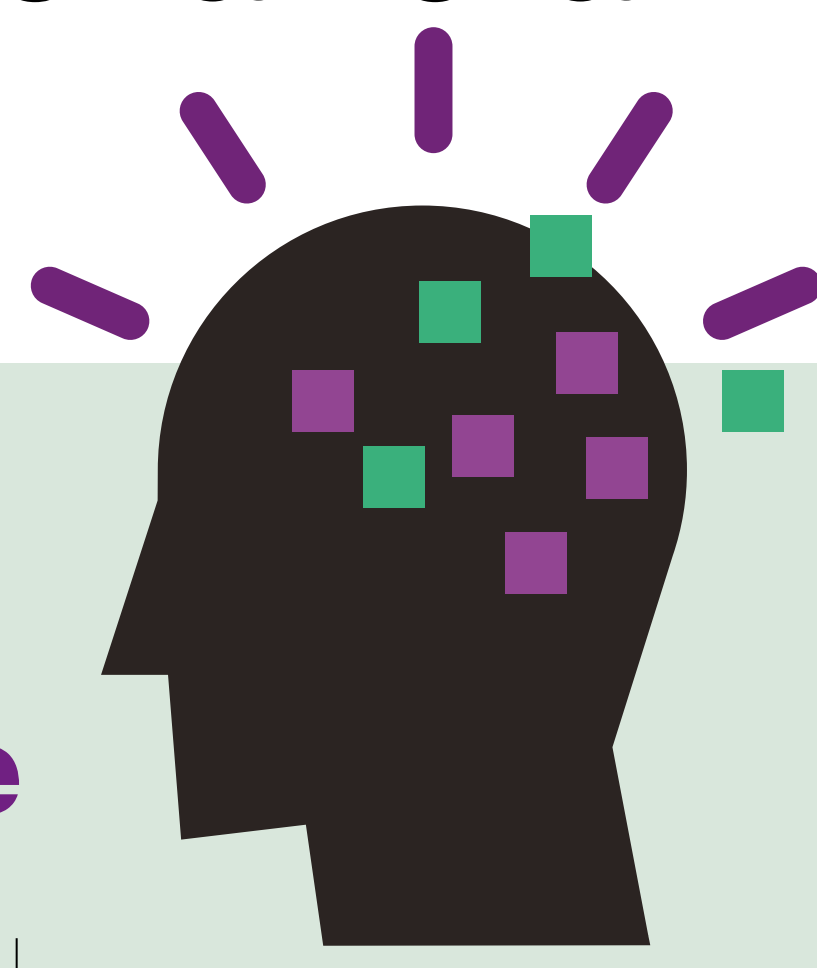


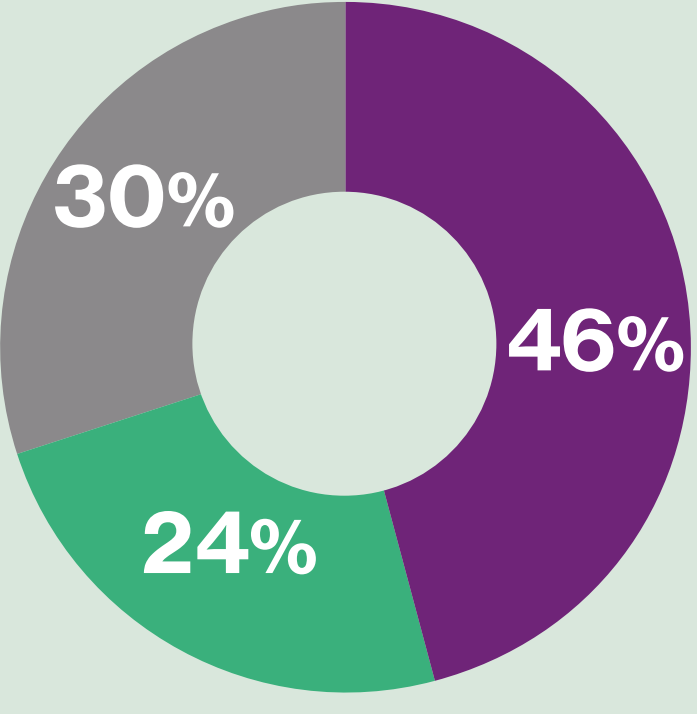
Many employers not addressing critical behavioral health issues



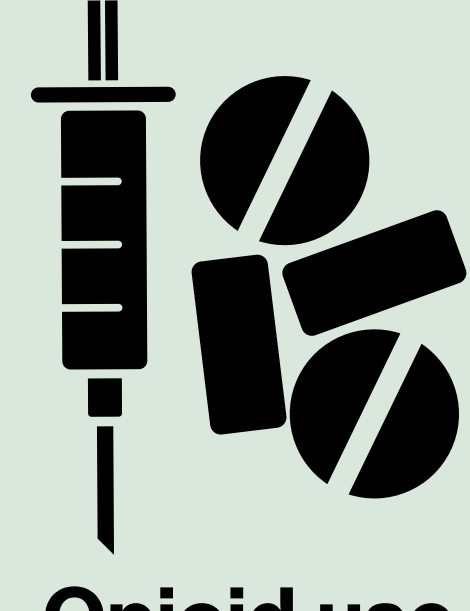
A need for more awareness and action on opioid use and suicide



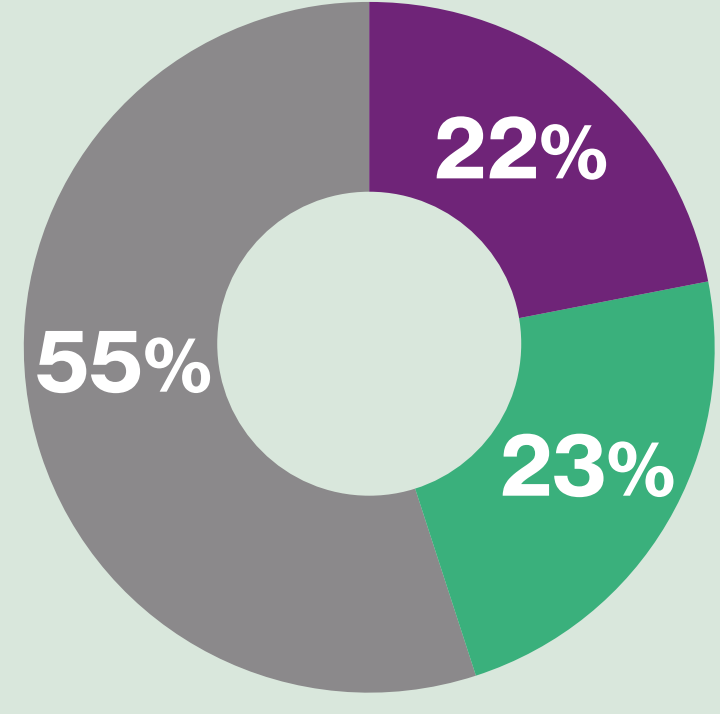
Behavioral health



■ Actions taken before 2019 or planned for 2019



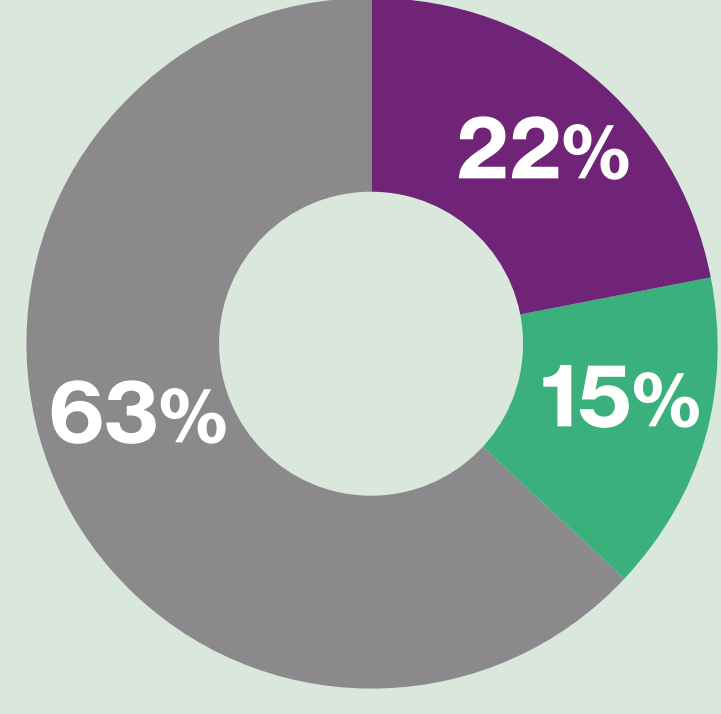
Opioid use



■ Considering actions for 2020/2021



Suicide



■ No actions taken or planned



Behavioral health: Addressing the stigma

Take specific steps to reduce the stigma associated with mental illness (i.e., encourage open discussion, judgment-free culture)

No actions taken or planned



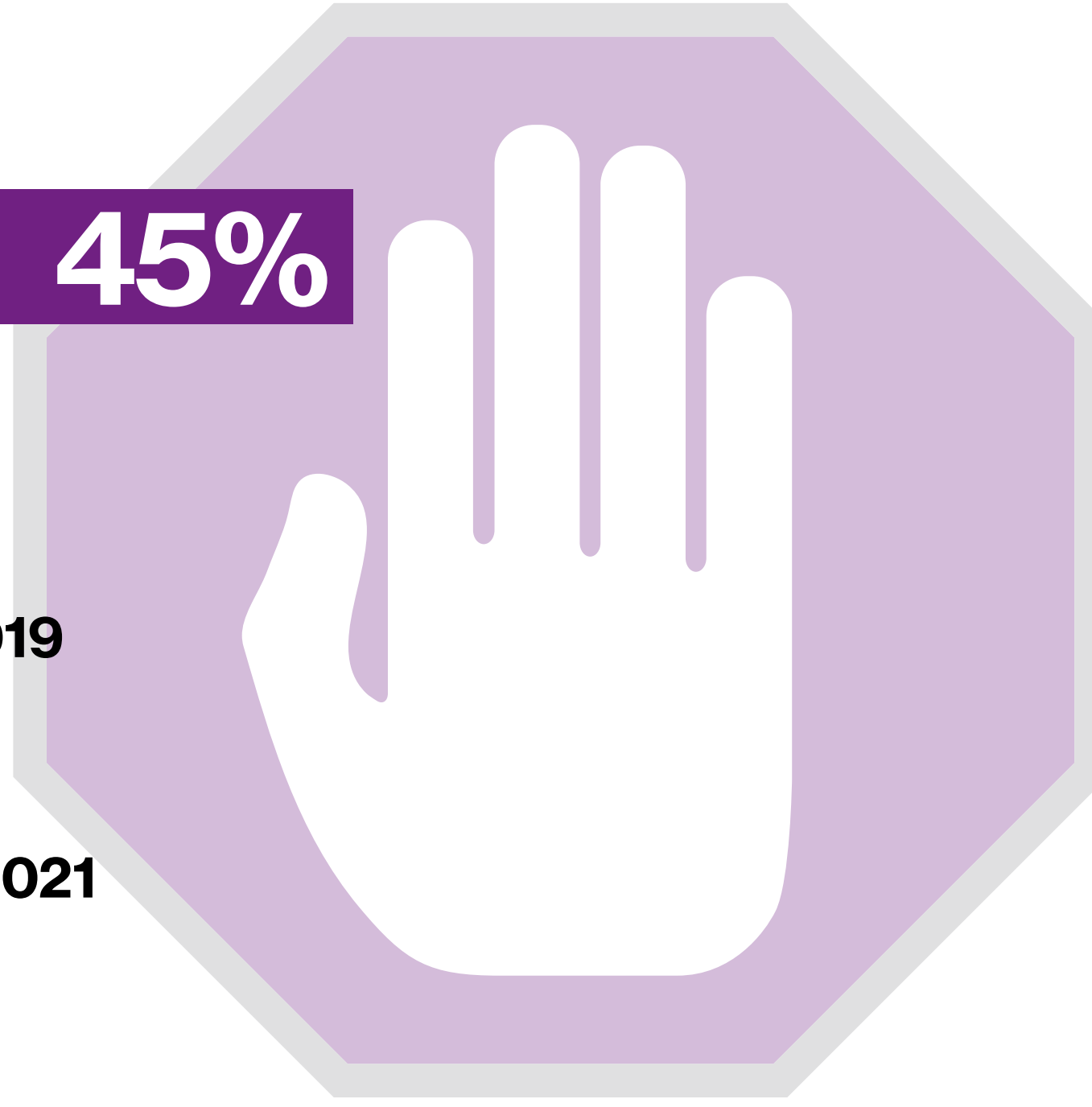
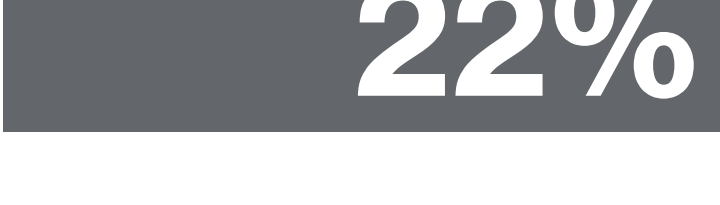
Actions taken before 2019



Actions taken or planned for 2019



Considering actions for 2020/2021

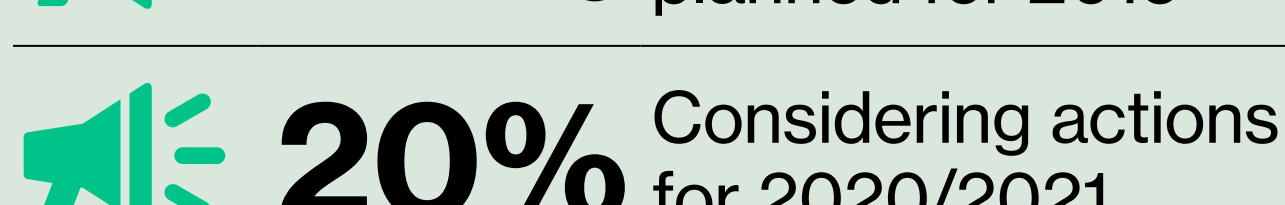
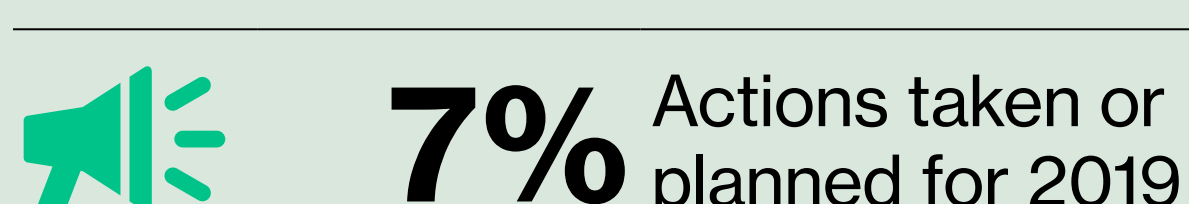
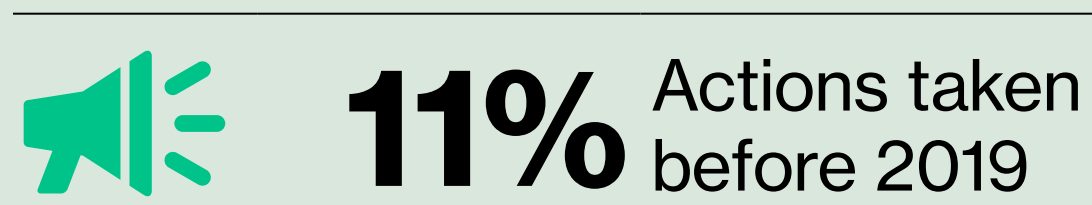


Opioid use: A need for awareness



62% of employers are not educating their workforce on the dangers of opioid use

Offer worksite education programs focused on opioid use awareness

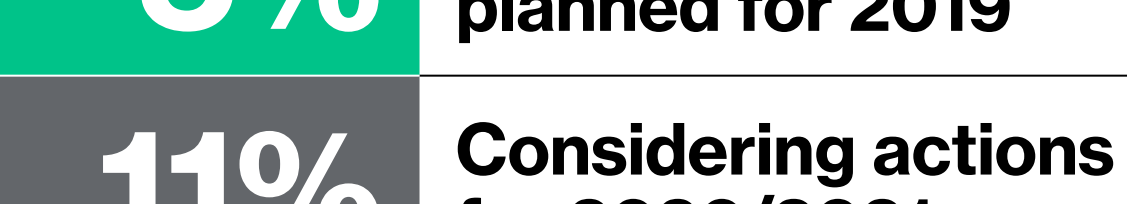


Suicide prevention: More action required



75% of employers are not sponsoring workforce campaigns to raise awareness about suicide

Sponsor worksite campaign to raise awareness about suicide



Sample: Companies with at least 100 employees
Source: 2019 Willis Towers Watson Emerging Trends in Health Care Survey: Mental Health